GOODWILL SAN ANTONIO
Helping Change Lives Through the Power of Work.

Health and Safety Policy Statement
(Current as of 2021)

Goodwill Industries provides a healthy and safe work environment as we believe it is the most fundamental aspect of taking care of people.

- We ensure all team members receive training and adhere to all safety procedures to protect their health and safety.
- We commit to encouraging team members to play an active role in identifying hazards and offering suggestions to improve our health and safety program.
- We commit to rectifying any unsafe action or condition.
- We strive to identify process improvements and implementation through Safety and Performance Excellence systems.
- We commit to adhering to governmental health and safety regulations as part of our on-going effort to maintain a safe work environment for team members, customers, and vendor partners.
- We develop, implement, and track health and safety goals against historical data.
- We wear personal protective equipment as outlined in Goodwill Industries work instructions.
- We ensure team members at all levels work with one another to insure everyone is fully participating in solutions to health and safety issues.