



# Discovery Senior Living Application for Employment

Thank you for your interest in employment with Discovery Senior Living. We are an equal opportunity employer and give employment and promotional consideration without regard to race, color, sex, religion, age, national origin, marital or veteran status, disability, sexual orientation, gender identity, or any other protected class as defined by local, state, or federal law. We seek applicants for employment who are qualified, dedicated, hardworking, and who seek fulfilling employment. In return, Discovery Senior Living offers competitive income, benefits and an excellent working environment.

If you are selected for employment with Discovery Senior Living, you will also be hired simultaneously by Oasis, a Paychex® Company, as you co-employer. Discovery Senior Living is your employer for the purposes of managing the day-to-day operations of the company and the employees. This includes responsibility for the worksite, scheduling of work, safety, and the direction of the individual team members in their positions. Oasis, a Paychex® Company, is the co-employer for managing the administrative portion of employment, such as benefits, payroll, and workers' compensation insurance.

Applicants seeking reasonable accommodation with the application and/or interview process should contact the hiring manager.

Applicants are subject to a background check for any convictions directly related to the position, its duties and responsibilities. Employment is conditional based upon the results of the background check. Only job-related convictions will be considered and will not automatically disqualify a candidate.

Applicants in the State of Maryland; an employer may not require or demand, as a condition of employment, prospective employment or continued employment, that an individual submit to or take a lie detector or similar test. An employer who violates this law is guilty of a misdemeanor and submit to a fine not exceeding \$100.

Except for applications submitted within the City of Columbia, South Carolina, applications are active for 30 days but will remain on file for one (1) year. Applications submitted within the city of Columbia, South Carolina will remain active for 30 days but on file for three (3) years.

## PERSONAL INFORMATION

Date of Application \_\_\_\_\_

Name				
Last	First	Middle		
Address				
	Street	City	State	Zip
Phone Number / Cellular			Email Address	

Are you 18 years or older? (Select Yes or No by clicking in the check box) Yes      No

Upon employment, can you provide genuine documentation establishing your identity and employment eligibility? (Select Yes or No by clicking in the check box) Yes      No

## EMPLOYMENT DESIRED

(Select all that apply by clicking the check box)

	Full Time	Part Time	Temporary	Weekdays	Weekends
	Mornings	Afternoons	Evenings	Nights	
Position	Date You Can Start			Salary Desired	
Ever Applied To Discovery Senior Living Before?	Where?			When?	

Referred By: \_\_\_\_\_

Disclose below name/relationship of any relatives/friends that currently work for Discovery Senior Living: \_\_\_\_\_

## EDUCATION

Did you graduate from High School or receive an equivalent degree? (Select yes or no by clicking in the check box) Yes      No

Other Formal Education	NAME OF SCHOOL, CITY AND STATE	DEGREE OBTAINED
HIGHEST LEVEL		
SECOND HIGHEST LEVEL		
THIRD HIGHEST LEVEL		

## GENERAL

List any special course, seminars, and/or training that relate to the position for which you are applying.

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**PROFESSIONAL REFERENCES: Give The Names Of Three Non-Relative Professional References Whom You Have Known For At Least 1 Year.**

Name	Phone	Business / Relationship	Years Acquainted
1.			
2.			
3.			

**ADDITIONAL INFORMATION**

List any additional information you feel may be helpful to us in considering your application:

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I certify that the above information is true and correct and give authorization for investigation of all statements and information contained in this application, my resume, and other documents or verbally obtained during an employment interview. I voluntarily consent to allow Discovery Senior Living or designated representatives of Oasis, a Paychex® Company, or any of its representatives or agents to check my references by contacting any persons, company or governmental entity they deem to be an appropriate reference. I understand these questions may pertain to my personal or educational background, work experience, character and behavior. I understand my employment is subject to satisfactory verification of this information and agree that deliberate falsification of this document or significant omissions shall be grounds for employment consideration disqualification or dismissal from employment, if discovered at a later date.

I understand that completion of this Application for Employment does not imply or guarantee employment by Discovery Senior Living. All employment by Discovery Senior Living is at-will and as such the relationship may be terminated by either Discovery Senior Living or me, at any time, with or without notice and with or without cause. I understand that company policies, procedures, practices or statements made during an interview or employment do not create an employment contract by implication or otherwise.

This application will be active for thirty days. If not contacted during that period of time, it may be necessary to complete another application to receive further employment consideration.

Applicant's Signature

Date

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