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All Employees and applicants for employment are afforded equal opportunity in every area of hiring and employment without regard to race, color, religion, creed, sex, pregnancy, national origin, sexual orientation, gender identity, age, physical or mental disability, genetic disposition or carrier status, marital status, veteran status, or any other category protected under applicable federal, state or local law. Minorities, women, veterans & individuals with disabilities encouraged to apply. Pre-employment background & drug/alcohol screen required.